SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION

AUDIT REPORT

June 30, 2009

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION ASSOCIATION OFFICIALS June 30, 2009

Board of Directors:

Larry Ball - Chairman
Curt Hart - Vice Chairman
Bryan Brewer
Bob Sittig
Doug Schooley
Christena Schultz
Terry Nebelsick
Chris Specht

Executive Director:

Wayne Carney

Comptroller:

Jeannie Davis

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION TABLE OF CONTENTS

	Page
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	1
Schedule of Prior and Current Audit Findings	3
Independent Auditor's Report	4
Basic Financial Statements:	
Balance Sheet	6
Statement of Revenues, Expenses and Changes in Fund Net Assets	7
Statement of Cash Flows	8
Notes to the Financial Statements	9
Supplementary Data:	
Schedule of Budgeted and Actual RevenuesCash Basis	18
Schedule of Budgeted and Actual ExpendituresCash Basis	19



427 SOUTH CHAPELLE C/O 500 EAST CAPITOL PIERRE SD 57501-5070 (605)773-3595 FAX (605)773-6454

MARTIN L. GUINDON, CPA AUDITOR GENERAL

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors
South Dakota High School Activities Association

We have audited the financial statements of the South Dakota High School Activities Association as of and for the fiscal year ended June 30, 2009, and have issued our report thereon dated January 26, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the South Dakota High School Activities Association's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the South Dakota High School Activities Association's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the South Dakota High School Activities Association's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the South Dakota High School Activities Association's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the South Dakota High School Activities Association in a separate letter dated January 26, 2010.

This report is intended solely for the information and use of management and is not intended to be and should not be used by anyone other than this specified party. However, this report is matter of public record and its distribution is not intended to be and should not be used by anyone other than this specified party.

Martin L. Guindon, CPA Auditor General

January 26, 2010

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION SCHEDULE OF PRIOR AND CURRENT AUDIT FINDINGS

SCHEDULE OF PRIOR AUDIT FINDINGS

Prior Audit Finding:

Finding No. 2008-01:

The South Dakota High School Activities Association failed to remit to the State of South Dakota – State Treasurer unclaimed property, in the form of outstanding checks in the amount of \$3,739.51, in violation of the South Dakota Codified Laws (SDCL) Chapter 43-41B. Prior to the remittance date, the Association failed to take the necessary steps to prevent abandonment from being presumed by not exercising due diligence to ascertain the whereabouts of the owners, also a violation of the South Dakota Codified Laws (SDCL) Chapter 43-41B. This is the third consecutive audit report to contain this finding.

This comment has been corrected.

SCHEDULE OF CURRENT AUDIT FINDINGS

Current Audit Findings:

There are no written current audit findings to report.



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MARTIN L. GUINDON, CPA AUDITOR GENERAL

INDEPENDENT AUDITOR'S REPORT

Board of Directors South Dakota High School Activities Association

DEPARTME

We have audited the accompanying financial statements of the South Dakota High School Activities Association, as of and for the fiscal year ended June 30, 2009, as listed in the Table of Contents. These financial statements are the responsibility of the South Dakota High School Activities Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the South Dakota High School Activities Association as of June 30, 2009 and the changes in financial position and cash flows thereof for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated January 26, 2010, on our consideration of the South Dakota High School Activities Association's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The South Dakota High School Activities Association has not presented the Management's Discussion and Analysis that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of, the financial statements.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the South Dakota High School Activities Association's financial statements. The Schedule of Budgeted and Actual Revenue – Cash Basis and Schedule of Budgeted and Actual Expenditures – Cash Basis listed in the Table of Contents are presented for purposes of additional

analysis and are not a required part of the financial statements. The Schedule of Budgeted and Actual Revenue – Cash Basis and Schedule of Budgeted and Actual Expenditures – Cash Basis have been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion are fairly stated in all material respects in relation to the financial statements taken as a whole.

Martin L. Guindon, CPA Auditor General

January 26, 2010

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION BALANCE SHEET JUNE 30, 2009

Assets:		
Current Assets:		
Cash and Cash Equivalents	\$	728,376.38
Investments		790,200.44
Accounts Receivable		19,170.85
Notes Receivable		2,208.36
Total Current Assets		1,539,956.03
Non-Current Assets:		
Notes Receivable		6,443.66
Land		163,870.75
Land Improvements		48,027.26
Less: Accumulated Depreciation-Land Improvements		(24,013.65)
Building		787,943.97
Less: Accumulated Depreciation-Building		(76,438.20)
Equipment, Furniture and Fixtures		271,599.60
Less: Accumulated Depreciation-Equipment, Furniture and Fixtures		(137,965.28)
Total Non-Current Assets		1,039,468.11
TOTAL ASSETS	<u>\$</u>	2,579,424.14
Liabilities and Net Assets:		
Current Liabilities:		
Accrued Vacation	\$	28,291.91
Accrued Sick Pay		12,501.81
Severance Payable		29,182.51
Post Employment Benefit		4,800.00
Total Current Liabilities		74,776.23
Non-Current Liabilities:		
Accrued Vacation		32,642.00
Accrued Sick Pay		24,012.71
Post Employment Benefit		5,702.44
Total Non-Current Liabilities		62,357.15
Net Assets:		
Invested in Capital Assets, net of related debt		1,033,024.45
Unrestricted Net Assets		1,409,266.31
Total Net Assets		2,442,290.76
TOTAL LIABILITIES AND NET ASSETS		2,579,424.14

The notes to the financial statements are an integral part of this statement

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET ASSETS For the Fiscal Year Ended June 30, 2009

Operating Payonya:		
Operating Revenue: Basketball:		
State Tournament - Boys	\$ 409,345.00	
State Tournament - Girls	194,372.00	
Percentage of Sub-State		
Elimination Tournaments	618,242.54	
Total Basketball Receipts		\$ 1,221,959.54
Wrestling:	104 100 00	
State Tournament Percentage of Sub-State	121,100.00 47,613.25	
Total Wrestling Receipts	47,010.23	168,713.25
Total Wieseling Newspite		
Volleyball:		
State Tournament	88,899.00	
Percentage of Sub-State	132,553.00	
Total Volleyball Receipts		221,452.00
- v v		
Football:	138,801.75	
State Tournament Percentage of Sub-State Play-Offs	241,377.35	
Total Football Receipts	241,077.00	380,179.10
Total Toolball (1905)plo		****
State Track and Field Meet		84,390.00
State Gymnastics Meet		7,496.00
Cheer and Dance		10,460.00
All-State Chorus and Orchestra		37,772.00
All-State Band		6,315.00
Television Contract		94,777.25
Ball Bids		22,000.00
Corporate Partner		237,500.00
Coaches Education		13,693.75
Fine Arts Fees		30,474.00 84,350.00
Sports Fees Subscription/Postage		14,661.00
Ballots/Publications		801.25
Music		1,822.75
Sale of Medals		4,092.96
Coaches Clinic	•	880.00
Rule Books/Publications		29,551.00
Registration of Officials		55,765.00
Officials/Coaches Penalties		8,975.00
Catastrophic/Liability Insurance		150,070.80
Tennis Court Rental		2,580.00
Sports Leadership Conference		5,910.40
Grant		15,120.00 3,500.00
SDPB T-Mobile		10,000.00
Alliance		25,985.82
Miscellaneous		6,458.19
Total Operating Revenue		2,957,706.06
, 		
Operating Expenses:		
General and Administrative		1,464,656.39
Activities		1,428,565.57
Total Operating Expenses		2,893,221.96
A 18 A 18 A		64 494 40
Operating Income		64,484.10
Non-operating Revenue (Expense):		
Earnings on Deposits and investments		13,769.31
Unrealized Gain (Loss) on Investments		(44,418.97)
Contributions and Donations		39,015.15
Loss on Disposal of Equipment		(6,819.58)
Total Non-operating Revenue (Expense)		1,545.91
Changes in Net Assets		66,030.01
		0 070 000 75
Total Net Assets, July 1, 2008		2,376,260.75
TOTAL NET ASSETS, JUNE 30, 2009		\$ 2,442,290.76
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The notes to the financial statements are an integral part of this statement.

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION STATEMENT OF CASH FLOWS

For the Fiscal Year Ended June 30, 2009

Cash Flows from Operating Activities:		
Cash Received from Customers	\$ 2,226,161.35	
Cash Payments to Suppliers for Goods and Services	(1,329,957.80)	
Cash Payments to Employees for Services	(807,591.46)	
Net Cash Provided by Operating Activities		 88,612.09
Cash Flows from Investing Activities:		
Sale of Investments	253,791.07	
Purchase of Investments	(293,706.58)	
Interest Received on Investments	13,769.31	
Net Cash Flows Used by Investing Activities		 (26,146.20)
Cash Flows from Noncapital Financing Activities:		
Loan Repayment from Association Employee		 1,973.51
Net Increase (Decrease) in Cash and Cash Equivalents		
During the Fiscal Year		64,439.40
Cash and Cash Equivalents at Beginning of Year		 663,936.98
Cash and Cash Equivalents at End of Year		\$ 728,376.38
Reconciliation of Operating Income (Loss) to Net		
Cash Provided by Operating Activities		
Operating Income (Loss)		\$ 64,484.10
Adjustments to Reconcile Operating Income		
to Net Cash Provided (Used) by Operating Activities:		
Increase in Accounts Receivable	(16,634.85)	
Depreciation Expense	41,170.77	
Decrease in Accrued Vacation Liability	(858.09)	
Decrease in Accrued Sick Leave Liability	(1,082.48)	
Decrease in Accrued Severance Pay Liability	(29,182.51)	
Decrease in Accrued Post Employment Benefit Liability	(4,800.00)	
Activities Expense - Value of Donated Automobiles	<u>35,515.15</u>	
Total Adjustments		 24,127.99
Net Cash Provided by Operating Activities		\$ 88,612.09
Non-cash Investing, Capital and Financing Activities:		
Value of Donated Automobiles		\$ 35,515.15
Value of Donated Sign/Marker		\$ 3,500.00

The notes to the financial statements are an integral part of this statement.

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Reporting Entity:

The school districts of the State of South Dakota, acting by and through their duly elected school board members, associated together in the creation and development of a voluntary, nonprofit association, the South Dakota High School Activities Association, to direct and coordinate interscholastic activities carried on by member high schools of South Dakota.

b. Basis of Presentation:

The accompanying financial statements have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB).

Proprietary Funds:

<u>Enterprise Funds</u> – enterprise funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises, where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the constituency on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

The South Dakota High School Activities Association has one enterprise fund.

The enterprise fund does not apply any FASB Statements and Interpretations issued after November 30, 1989.

c. Measurement Focus and Basis of Accounting:

Measurement focus is a term used to describe "how" transactions are recorded within the various financial statements. Basis of accounting refers to "when" revenues and expenses are recognized in the accounts and reported in the financial statements, regardless of the measurement focus.

Measurement Focus:

The "economic resources" measurement focus and the accrual basis of accounting are applied to proprietary funds types.

Basis of Accounting:

The financial statements are presented on the accrual basis of accounting; revenues are recorded when earned and expenses are recorded when the obligation is incurred.

d. Capital Assets:

On July 1, 2004, the South Dakota High School Activities Association and Delta Dental Plan of South Dakota entered into an agreement of joint venture for the construction of an office building together with related improvements. The Association's undivided interest is 63% and Delta Dental Plan of South Dakota's is 37%. Each entity was liable for their share of the construction costs of the building and related improvements, in proportion to their undivided interest. Buildings, and land improvements are valued at historical cost. The value reported by the Association reflects their undivided interest of 63% in the building and land improvements. All non-structural and routine repairs are at the expense of the applicable owner.

Land is valued at estimated fair value. This value was arrived at by Delta Dental Plan of South Dakota, who prior to entering into an agreement of joint venture with the South Dakota High School Activities Association was the sole owner of the property. The value assigned to the property was arrived at by analyzing similar commercial property values. The property is currently held jointly between the South Dakota High School Activities Association and Delta Dental Plan of South Dakota as tenants in common. The value reported by the Association represents their undivided interest of 63% in the property.

Equipment furniture and fixtures is valued at historical cost. Construction period interest is capitalized in accordance with USGAAP.

Capital assets acquired after July 1, 2007 are capitalized, based on the criteria of a useful life of one year or more, tangible in nature, and a unit cost of \$2,500 or more. Capital assets acquired prior to July 1, 2007 were capitalized at a cost of \$300 or more.

Buildings, equipment and furniture, and land improvements are depreciated over their estimated useful life using the straight-line method of depreciation. The estimated useful life for buildings is 45 years. The estimated useful life for land improvements is 10 years. The estimated useful life for equipment and furniture varies from 3 to 50 years.

e. Budget:

The South Dakota High School Activities Association follows these procedures in establishing the budget:

 At the meeting just prior to the fiscal year end, the Executive Director submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them.

- 2. The Board of Directors approves the budget at this meeting.
- 3. The Board of Directors must approve any revisions to the budget.

The budget is developed and approved using the cash basis of accounting. Therefore, the schedule of budget and actual revenue and expenditures in the supplementary data is presented on the cash basis of accounting.

f. <u>Employee Fringe Benefits</u>:

The Association pays the cost of single health insurance coverage for those employees who enroll in the Association's group health plan with Dakotacare. Payments made during fiscal year 2009 amounted to \$59,727.22.

The Association pays dental insurance for all employees. Family coverage is optional at the employee's expense. Payments made during fiscal year 2009 amounted to \$3,555.75.

g. Accumulated Unpaid Vacation and Sick Leave:

Executive staff, the technology director, and office support personnel earn sick leave at the rate of 12 days per fiscal year and this can be accumulated without limit.

After 10 full years of continuous service of employment, all full-time employees shall be eligible for reimbursement for unused sick leave upon termination. The amount is determined by multiplying current base pay times a maximum of 50 days of unused sick leave. Base pay is computed by dividing the current annual salary by 260 days.

Vacation leave is earned by the executive staff at the rate of 12 working days after 1 year of service, 15 working days after 2 years, and 20 working days after 7 years. The technology director and full-time office support staff are eligible for 12 working days of paid vacation per year. Office support staff having 7 years of continuous service are granted 18 working days. Vacation leave is accrued monthly, with a maximum amount of accrual equal to twice the annual rate.

Executive staff is eligible for reimbursement of unused vacation leave up to a maximum of 40 days. The technology director and office support staff are eligible up to a maximum of 36 days. The amount is determined by multiplying current base pay times the number of unused vacation days up to the limits set forth in the policy. Base pay is computed by dividing the current annual salary by 260 days.

The financial statements give effect to these liabilities.

h. Investments:

Investments of the South Dakota High School Activities Association are reported at fair value. Fair value is the amount at which a financial instrument could be exchanged in a current transaction between willing parties, other than a forced or

liquidation sale. Unrealized gains and losses due to fluctuations in market value are included in investment income.

i. Cash Flows:

For purposes of the Statement of Cash Flows, the South Dakota High School Activities Association considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

j. Revenue and Expense Classifications:

In the Statement of Revenues, Expenses and Changes in Fund Net Assets, revenues and expenses are classified in a manner consistent with how they are classified in the Statement of Cash Flows. That is, transactions for which related cash flows are reported as capital and related financing activities, noncapital financing activities, or investing activities are not reported as components of operating revenues or expenses.

k. Equity Classifications:

Equity is classified as net assets and is displayed in two components.

- 1. Invested in capital assets Consists of capital assets, including restricted capital assets, net of accumulated depreciation.
- 2. Unrestricted net assets All other net assets that do not meet the definition of "restricted" or "invested in capital assets."

I. Application of Net Assets:

It is the Association's policy to first use restricted net assets, prior to the use of unrestricted net assets, when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.

m. Long-Term Liabilities:

The accounting for proprietary fund long-term debt is on the accrual basis.

The long-term liabilities consist of compensated absences and a post employment benefit.

2. DEPOSITS AND INVESTMENTS CREDIT RISK, CONCENTRATIONS OF CREDIT RISK, AND INTEREST RATE RISK

<u>Custodial Credit Risk</u> – The risk that, in the event of a depository failure, the Association's deposits may not be returned to it. The Association does not have deposit policy for custodial credit risk.

As of June 30, 2009, the Association's deposits in financial institutions were not exposed to custodial credit risk.

As of June 30, 2009, the Association had the following investments:

<u>1</u>	nsured	Credit <u>Rating</u>	Average <u>Maturity</u>	Fair <u>Value</u>
Genworth Active Return Opportunities Portfolio – Equities Genworth GFAM Preservation Strategy	SIPC SIPC	N/A N/A	N/A N/A	\$ 407,968.66 \$ 382,231.78
Mutual Funds: Investment Services of America – Money Market Account	SIPC	Unrated	N/A	\$ 641,009.56

The Association's investments are not subject to custodial credit risk. The investments are insured and registered in the Association's name. Concentration of credit risk does not apply to mutual funds. The Association's Active Return Opportunities and GFAM Preservation Strategy Portfolios are not subject to concentration of credit risk due to the fact that no more than 5% is invested in any one equity security.

<u>Credit Risk</u> – The risk that an issuer or other counterparty to an investment will not fulfill its obligations.

The Association's mutual fund investments with Investment Services of America are susceptible to credit risk due to the fact that mutual funds are not rated nor are they guaranteed by the U.S. Government. The Association's Active Return Opportunities and GFAM Preservation Strategy Portfolios are not susceptible to credit risk. The Association does not have a formal credit risk investment policy.

Interest Rate Risk – The risk that changes in interest rates will adversely affect the fair value of an investment. The Association has limited interest rate risk due to the fact the investments have small average maturities. The Association's Active Return Opportunities and GFAM Preservation Strategy Portfolios are not susceptible to interest rate risk. The Association does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

3. RECEIVABLES

Receivables are not aggregated in the financial statements.

The Association expects all accounts receivable to be collected within one year. Appropriate allowances for estimated uncollectibles have not been established due to the fact that prior receivables have been collected.

The Board of Directors adopted a policy authorizing a loan to any Association employee with ten (10) years of continuous employment with the Association the principal amount of \$2,000.00 per each year of employment at an interest rate of 2%, for the purpose of buying back years of credited service in the South Dakota Retirement System (SDRS). As of June 30, 2009, one employee took advantage of the new policy, which was

adopted in fiscal year 2003-2004. The employee was loaned \$20,000.00. The balance sheet reflects the notes receivable principal balance of \$8,652.02.

4. CHANGES IN CAPITAL ASSETS:

	Balance 7/01/2008	Increases	Decreases	Balance 6/30/2009
Capital Assets, not being Depreciated:				
Land-Not Depreciated	\$ 163,870.75	\$	\$	<u>\$ 163,870.75</u>
Capital Assets, being Depreciated:				
Land Improvements	48,027.26			48,027.26
Building	787,943.97			787,943.97
Equipment, Furniture and Fixtures	333,527.60	3.500.00	(65,428.00)	271,599.60
Totals	1,169,498.83	3,500.00	(65,428.00)	1,107,570.83
Less Accumulated Depreciation for:				
Land Improvements	19,210.92	4,802.73		24,013.65
Building	61,150.56	15,287.64		76,438.20
Equipment, Furniture and Fixtures	175,493.30_	21,080.40	(58,608.42)	137,965.28
Total Accumulated Depreciation	255,854.78	41,170.77	(58,608.42)	238,417.13
Total Capital Assets, being				
Depreciated Net	913,644.05	(37,670.77)	(6,819.58)	869,153.70
Capital Assets, Net	\$ 1,077,514.80	\$ (37,670.77)	\$ (6,819.58)	\$ 1,033,024.45

Depreciation expense was charged to the following function: General and Administrative \$ 41,170.77

5. LONG-TERM LIABILITIES

Long-term obligations at June 30, 2009 and changes to long-term liabilities during the fiscal year ended are as follows:

	Balance 7/01/2008	Increases	Decreases	Balance 6/30/2009	Due Within One Year
Accrued Vacation Accrued Sick Pay	\$ 61,792.00	\$ 37,850.55	\$ 38,708.64	\$ 60,933.91	\$ 28,291.91
	\$ 37,597.00	\$ 11,419.33	\$ 12,501.81	\$ 36,514.52	\$ 12,501.81

6. INCOME TAXES

The Association is exempt from income taxes as defined in Internal Revenue Code paragraphs 501 (c) (3).

POST EMPLOYMENT BENEFIT

The Association adopted a policy to provide past Executive Director Marlyn Goldhammer \$400.00 a month, for the rest of his life, to purchase supplemental medical insurance. This benefit went into effect July 1, 2001. Maryln Goldhammer is the only retiree eligible to receive this benefit. During fiscal year 2009, a budgeted expense of \$4,800.00 was incurred for this benefit. Future payments have been estimated to total approximately \$10,502.00. No monies have been set-aside for future payments.

8. SEVERANCE PAY BENEFIT

The Association has a policy where a retirement/severance benefit is available to any qualifying employee. The employee must be at least 55 years of age and no older than 68 years of age. An employee who has been employed by the Association for at least fifteen (15) years will be eligible for 60% of their final salary payable over a three (3) year period. Payment will be made during the month of June each fiscal year. An employee who has been employed by the Association for at least twenty (20) years will be eligible for 80% of their final salary payable over a three (3) year period. Payment will be made during the month of June each fiscal year. An employee who has been employed by the Association for at least twenty- five (25) years will be eligible for 100% of their final salary payable over a three (3) year period. Payment will be made during the month of June each fiscal year. A maximum of one new recipient may become eligible per budget vear. Notice of retirement must be submitted in writing a minimum of 180 days prior to the actual retirement date. In the event the employee entitled to the separation pay policy benefit hereunder shall die while all or part of such benefit remains unpaid, such unpaid benefit or part thereof shall be paid to the beneficiary designated in writing by the employee prescribed by the comptroller. In the event no beneficiary has been designated, such unpaid benefit shall be paid to the estate of the deceased.

One retiree is currently receiving this benefit. The retiree received \$29,182.51 in January of 2009. Severance payable consists of \$29,182.51 due in January 2010. No monies have been set-aside for the future payments.

RETIREMENT PLAN

All employees participate in the South Dakota Retirement System (SDRS), a cost sharing, multiple employer defined benefit pension plan established to provide retirement, disability, and survivor benefits for employees of the State of South Dakota and its political subdivisions. Authority for establishing, administering and amending plan provisions are found in South Dakota Codified Law 3-12. The SDRS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to the SDRS, P.O. Box 1098, Pierre, SD 57501-1098 or by calling (605) 773-3731.

Employees are required by state statute to contribute 6 percent of their salary to the plan. State statute also requires the employer to contribute an amount equal to the employee's contribution. State statute also requires the employer to make an additional contribution in the amount of 6.2 percent for any compensation exceeding the maximum taxable amount for social security. The right to receive retirement benefits vests after

three years of credited service. The Association's share of contributions to the SDRS for the fiscal years ended June 30, 2009, 2008, and 2007 were \$39,598.37, \$37,729.83, and \$38,073.78, respectively, equal to the required contributions each year.

10. RISK MANAGEMENT

The Association is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the fiscal year ended June 30, 2009, the Association managed its risks as follows:

Employee Health & Dental Insurance:

See note 1 f.

Liability Insurance:

The Association purchases liability insurance for risks related to torts; theft or damage to property; and errors and omissions of staff members from a commercial insurance carrier.

Board of Directors coverage includes:

- a) Bodily injury liability, including participant and spectator bodily injury at events under the Association's jurisdiction, sponsorship or control;
- b) Property damage liability at events under the Association's jurisdiction, sponsorship and control;
- c) Auto liability insurance of secondary coverage in the amount of \$1,000,000 when driving personal car for Association business;
- d) Accidental Death/Trip Insurance \$250,000.

Staff member coverage includes any suit brought by a third party for:

- a) Bodily injury liability, including participant and spectator bodily injury at events under the Association's jurisdiction, sponsorship of Directors;
- b) Property damage liability at events under the Association's jurisdiction, sponsorship and control;
- c) Advertising injury liability;
- d) Libel or slander.

Coverage for errors and omissions of staff members is \$1,000,000.

Automobile:

Automobile liability insurance, which covers all staff members, is secondary coverage in the amount of \$1,000,000 when driving personal car for Association business. The insurance coverage is through a commercial carrier.

Property and Building:

Coverage is through a commercial carrier.

Worker's Compensation:

The Association purchases liability insurance for workmen's compensation from a commercial carrier.

Unemployment Benefits:

The Association has elected to be self-insured and retain all risk for liabilities resulting from claims for unemployment benefits.

During the fiscal year ended June 30, 2009 no claims for unemployment benefits were paid. At June 30, 2009, no claims had been filed for unemployment benefits and none are anticipated in the next fiscal year.

11. SIGNIFICANT CONTINGENCIES – LITIGATION

At June 30, 2009 the Association was not involved in any litigation.

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION SCHEDULE OF BUDGETED AND ACTUAL REVENUES - CASH BASIS For the Fiscal Year Ended June 30, 2009

	Budgeted Income	Actual Income	Variance Favorable/ (Unfavorable)
Activities:			
Boys' "B" Basketball	\$ 130,000.00	\$ 100,135.00	\$ (29,865.00)
Boys' "A" Basketball	155,000.00	141,025.00	(13,975.00)
Boys' "AA" Basketball	150,000.00	161,135.97	11,135.97
Girls' "B" Basketball	50,000.00	51,059.00	1,059.00
Girls' "A" Basketball	70,000.00	65,242.00	(4,758.00)
Girls' "AA" Basketball	70,000.00 80,000.00	78,071.00 66,409.00	8,071.00 (13,591.00)
Boys' "B" Wrestling Boys' "A" Wrestling	50,000.00	54,691.00	4,691.00
Football Finals in the Dome	140,000.00	138,801.75	(1,198.25)
Gymnastics Tournament	8,000.00	7,496.00	(504.00)
State Track and Field Meet	80,000.00	84,390.00	4,390.00
Volleyball Tournament "AA", "A" & "B"	100,000.00	88,899.00	(11,101.00)
All-State Chorus and Orchestra	40,000.00	37,772.00	(2,228.00)
All-State Band	5,000.00	6,315.00	1,315.00
Cheer and Dance	8,000.00	10,460.00	2,460.00
Total Activities	1,136,000.00	1,091,901.72	(44,098.28)
TV Contract - FB/BB/VB/WR	95,000.00	94,777.25	(222.75)
Ball Bids	22,000.00	22,000.00	-
Corporate Partner	237,500.00	237,500.00	-
Coaches Clinic Lunch Donations	1,000.00	-	(1,000.00)
Daktronics	1,000.00	-	(1,000.00)
SDPB	3,500.00	3,500.00	-
T-Mobile	10,000.00	10,000.00 16,400.00	1,400.00
Alliance Total	15,000.00 385,000.00	384,177.25	(822.75)
Total	300,000.00	304,171.20	(022.70)
Sub-State Events			
Girls' Basketball	82,000.00	79,549.60	(2,450.40)
Boys' Basketball	125,000.00	120,782.12	(4,217.88)
Football Play-offs	80,000.00	63,961.96	(16,038.04)
Wrestling	15,000.00	17,587.20	2,587.20
Volleyball	45,000.00 347,000.00	42,995.40 324,876.28	(2,004.60)
Total Sub-State Events	347,000.00	324,670.20	(22,120.72)
Fees .			
Fine Arts	30,000.00	30,474.00	474.00
Sports Fees	70,000.00	84,350.00	14,350.00
Subscription/Postate Fee	19,000.00	14,661.00 13,693.75	(4,339.00) (6,306.25)
Coaches Education	20,000.00 139,000.00	143,178.75	4,178.75
Total Fees	139,000.00	140,170.70	4,170.70
General		4 854	4 000 ==
Music	600.00	1,822.75	1,222.75
Coaches Clinic	1,000.00 10,000.00	880.00	(120.00) (10,000.00)
Membership Dues Rule Books/Publications	27,000.00	29,551.00	2,551.00
Registration of Officials	55,000.00	55,765.00	765.00
Penalties and Fines	6,000.00	8,975.00	2,975.00
Earnings on Deposits and Investments	25,000.00	13,769.31	(11,230.69)
Sports Leadership Conference	3,000.00	3,340.00	340.00
Catastrophic/Liability Insurance	146,500.00	150,070.80	3,570.80
Miscellaneous	10,340.00	6,458.19	(3,881.81)
Tennis Court Rental	2,500.00	2,580.00	80.00
Ballots/Publications	1,400.00	801.25	(598.75)
Sale of Medals	3,500.00	4,092.96	592.96
NFHS Leadership Conference	1,700.00	2,570.40	870.40 120.00
Recruitment of Officials	15,000.00 308,540.00	<u>15,120.00</u> 295,796.66	<u>120.00</u> (12,743.34)
Total General	000,040.00	293,190.00	(12,140.04)
GRAND TOTAL	2,315,540.00	2,239,930.66	(75,609.34)

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION SCHEDULE OF BUDGETED AND ACTUAL EXPENDITURES - CASH BASIS For the Fiscal Year Ended June 30, 2009

	Budgeted Expenditures	Actual Expenditures	Variance Favorable/ (Unfavorable)	
Donislas Calarias	\$ 573,000.00	\$ 572,042.95	\$ 957.05	
Regular Salaries Temporary Salaries	2.500.00	2,959.12	(459.12)	
Meal Reimbursement	1,000.00	300.00	700.00	
Corporate Contract Salary	35,500.00	36,970.61	(1,470.61)	
Total Salaries	612,000.00	612,272.68	(272.68)	
Social Security	47,400.00	46,585.93	814.07	
Retirement	37,100.00	39,598.37	(2,498.37)	
Hospital Insurance	63,000.00	65,227.22	(2,227.22)	
Dental Insurance	3,600.00	3,555.75	44.25	
Workmen's Compensation Severance Pay	6,000.00 29,200.00	6,369.00 29,182.51	(369.00) 17.49	
Post Employment	4,800.00	4,800.00	-	
Total Employee Benefits	191,100.00	195,318.78	(4,218.78)	
Legal Costs and Fees/Lobbyist	12,000.00	8,945.00	3,055.00	
Retirement/Investment Advisor	2,000.00	1,550.25	449.75	
Audit	10,000.00	10,166.00	(166.00)	
Clinicians-Coaches Clinic	5,000.00 500.00	4,327.74 324.00	672.26 176.00	
Test Supervisor Clinicians/Judges/Cheerleaders	12,000.00	6,219.49	5,780.51	
Appeals Committees	1,000.00	667.30	332.70	
Satellite	300.00	•	300.00	
Section V Meeting	2,000.00	817.35	1,182.65	
Women in Sports Conference	12,000.00	8,540.38	3,459.62	
Utilities	6,000.00	6,075.61	(75.61)	
Maintenance and Repairs	7,500.00 6.000.00	4,808.82 1,740.39	2,691.18 4,259.61	
Computer Programs Staff Travel	30,000.00	32,977.39	(2,977,39)	
Board of Control Travel	35,000.00	33,905.84	1,094.16	
Advisory/Ad Hoc Com/Officials	16,000.00	10,476.10	5,523.90	
Dues-Regional Wrestling Assoc.	700.00	640.00	60.00	
Dues-Regional Basketball Assoc.	4,300.00	3,870.00	430.00	
Dues-Regional Volleyball Assoc.	2,300.00	1,940.00 3,750.00	360.00 550.00	
Dues-Football Assoc. Dues-Gymnastics Assoc.	4,300.00 400.00	340.00	60.00	
B Pro	500.00	-	500.00	
Telephone	6,000.00	6,016.10	(16.10)	
Postage and Permit	20,000.00	19,030.88	969.12	
United Parcel Service	12,000.00	11,836.15	163.85	
Commercial Printing Printlng-Coaches Clinic	46,000.00 1,000.00	43,043.32 765.83	2,956.68 234.17	
Printing-Officials	6,500.00	6.735.54	(235.54)	
Catastrophic/Liability Insurance	146,500.00	146,510.00	(10.00)	
Miscellaneous	9,000.00	5,911.63	3,088.37	
Staff In-Service	5,700.00	5,700.00	-	
State Officials Association	11,500.00	11,733.44 3.007.34	(233.44) (707.34)	
Rule Interpreter-Indianapolis Internet	2,300.00 1,000.00	812.50	187.50	
State Event Directors Reception	1,000.00	79.50	920.50	
NFOA Membership	13,000.00	13,380.00	(380.00)	
Media	2,000.00	•	2,000.00	
Officials Gifts	2,000.00	2,782.50	(782.50)	
State Event Directors/Corp Gifts	2,300.00	1,581.33	718.67 2,270.64	
Midwest Officials Summit FB Rules Meeting	2,500.00 1,200.00	229.36	1,200.00	
SDIAAA	2,000.00	2,000.00	-	
NIAAA Meeting	3,500.00	•	3,500.00	
NF Summer Meeting	28,000.00	25,365.93	2,634.07	
NF Winter Meeting	3,000.00	2,401.24	598.76	
NF Legal Meeting	2,400.00	3,221.02 1 333 00	(821.02) (33.00)	
NFHS-Debate Topic Meeting NEHS-Speech Coordinators Meeting	1,300.00 500.00	1,333.99	(33.99) 500.00	
NFHS-Speech Coordinators Meeting NFHS-Music Coordinators Meeting	800.00	-	800.00	
Recruitment of Officials	15,000.00	12,123.30	2,876.70	
NFOA Leadership Conference	1,500.00	-	1,500.00	
Snow Removal/Lawn	500.00		500.00	
Accounting and Tax	3,000.00	4,876.00	(1,876.00)	
State Officials Coordinator	12,000.00 534,800.00	10,509.59 483,068.15	1,490.41 51,731.85	
Total Purchased Services	JJ4,000.00	+00,000.10	V1,731.0J	

SOUTH DAKOTA HIGH SCHOOL ACTIVITIES ASSOCIATION SCHEDULE OF BUDGETED AND ACTUAL EXPENDITURES - CASH BASIS For the Fiscal Year Ended June 30, 2009

	Budgeted	Actual	Variance Favorable/
	Expenditures	Expenditures	(Unfavorable)
Office Supplies	15,000.00	10,062.39	4,937.61
Custodial Supplies	4,500.00	5,041.09	(541.09)
Subscriptions	1,300.00	1,115.82	184.18
NF News/NIAAA Subscriptions	1,800.00		1,800.00
Rule Books and Exams	35,000.00	41,842.51	(6,842.51)
Transparencles/Films	100.00	325.36	(225.36)
Distinguished Service Awards	700.00	617.00	83.00
Inventory of Medals	1,000.00	1,499.70	(499.70)
Small Equipment Expense	10,500.00	5,791.50	4,708.50
A&M Trophy Figurines	7,800.00		7,800.00
Total Supplies and Materials	77,700.00	66,295.37	11,404.63
Land, Building, Land Improvements, and Equipment	14,000.00	-	14,000.00
NF Dues/Foundation	5,000.00	5,000.00	-
General Liability/Participant Liability/Auto	14,200.00	14,169.00	31.00
Surety Bond	2,500.00	1,637.00	863.00
Insurance Office and Contents	4,000.00	3,168.00	832.00
Car Liability Insurance	6,340.00	6,340.00	-
CSIET	550.00	550.00	-
D&O Liability Insurance	3,500.00	3,453.00	47.00 65.00
Excess Liability Insurance	2,900.00	2,835.00	(891.29)
Moving Expenses Total Other Objects	3,100.00 42,090.00	3,991.29 41,143.29	946.71
·			2 202 22
Classes for Coaches	6,000.00	•	6,000.00
Classes for Officials	500.00	-	500.00 500.00
Training for Instructors	500.00 10,000.00	12,869.71	(2,869.71)
Classes for Cheer/Spirt Coaches Classes for Cheer/Spirt Officials	1,000.00	4,999.89	(3,999.89)
Total Coaches Education Program	18,000.00	17,869.60	130.40
Officials Observation	11,000.00	7,925.68	3,074.32
Boys' "B" Basketball	39,200.00	42,262.76	(3,062.76)
Boys' "A" Basketball	67,100.00	65,829.91	1,270.09
Boys' "AA" Basketball	60,900.00	64,847.34	(3,947.34)
Girls' "B" Basketball	36,250.00	34,874.59	1,375.41
Girls' "A" Basketball	35,350.00	37,099.77	(1,749.77)
Girls' "AA" Basketball	31,600.00	34,735.30	(3,135.30)
"B" Wrestling	25,250.00	23,793.76	1,456.24
"A" Wrestling	23,700.00	23,518.49	181.51
Gymnastics	18,700.00	18,475.12	224.88
Track and Field	62,500.00	62,794.50	(294.50)
Golf	18,000.00	18,177.57	(177.57)
Tennis	8,820.00	12,427.95	(3,607.95)
Cross Country	8,125.00	8,152.50	(27.50)
Football Play-Offs	45,800.00 95,900.00	46,366.03 98,935.84	(566.03) (3,035.84)
Volleyball AA, A & B Cheer and Dance	13,450.00	18,465.82	(5,015.82)
Student Council	8,250.00	6,189.39	2,060.61
•	33,850.00	30,962.80	2,887.20
Speech All-State Chorus and Orchestra	30,100.00	30,571.71	(471.71)
All-State Band	26,575.00	28,947.93	(2,372.93)
Music Miscellaneous	4,390.00	3,975.99	414.01
Journalism	2,525.00	2,250.64	274.36
Total Events	696,335.00	713,655.71	(17,320.71)
Contingency Fund (amount transferred)			
GRAND TOTAL	2,197,025.00	2,137,549.26	59,475.74